

MINUTES OF THE SPECIAL MEETING OF  
THE BOARD OF DIRECTORS OF  
GREEN MOUNTAIN WATER AND SANITATION DISTRICT

July 19, 2022

A Special Meeting of the Board of Directors (the “Board”) of the Green Mountain Water and Sanitation District, (the “District”) was held at 6:00 p.m. on Tuesday, June 19, 2022.

The audio recording of this meeting is available on the District’s website.

<p>Attendance:</p>	<p>A Special meeting of the District was scheduled in compliance with the laws of the State of Colorado, with the following directors in attendance:</p> <p>Jeff A. Baker, President Karen Morgan, Vice President Dave Wiechman, Secretary Todd Hooks, Treasurer Roger Wendell, Director</p> <p>Also present were:</p> <p>Jeff Tyus, District Manager Jesse Davenport, District Information Technology Sam R. McKay, District Information Technology John Henderson</p>
<p>Call to Order / Declaration of Quorum:</p>	<p>Director Baker, noting the presence of a quorum of all Directors, called to order the Special Meeting of the Board of the Green Mountain Water and Sanitation District at 6:00 p.m.</p>
<p>Directors &amp; Disclosure Matters:</p>	<p>There were no disclosure matters.</p>
<p>Approval of/Additions to /Deletions from the Agenda:</p>	<p>There were no additions or deletions from the agenda.</p>
<p>Public Comment</p>	<p>There was no public comment.</p>
<p>Presentation and questions with Human Resource Providers</p>	<p>Mr. Tyus provided information regarding PayChex Flex that currently handles the payroll and Human Resources for the staff at Green Mountain Water and Sanitation District. He indicated that they have in place reviews and surveys that are currently completed and collected for the staff. He provided a written sample of what is currently being used.</p>

He also indicated that he did not get any presentations scheduled for the special meeting.

The Board discussed job descriptions, pay rates, cost of living increases, performance increases, performance reviews, minimum and maximum pay range per job description, the reality of needing to raise the minimum of the entry level pay. The Board discussed what level of involvement the Board should have in the overall process of including how to address the process during budgeting.

Mr. Tyus indicated that he would like to integrate the District's vision, mission, and values into the performance evaluation process.

Following discussion, the Board agreed that they did not need to bring in additional Human Resources assistance for the District Manager at this time and leave the HR side of things to the District Manager.

#### Discussion on State Lobbyist

a. John Henderson

Director Morgan invited Mr. Henderson to address the Board of Directors as he had experience trying to get Metro District reform passed through the general assembly as a lobbyist. He provided his background experience and what he felt were the processes that they went through in his experience over the past 2 years. Mr. Henderson provided background on how a bill is presented and how this process can be confusing due to the fact that a bill may be introduced and summarized, but have hidden wording in the bill that is trying to be pushed through with the entire bill that may not be to the benefit and/or as beneficial as the rest of the bill. He also explained that while SDA is working for the Districts as a whole, there are less water districts in the pool than regular special Districts, so this body may not always be where the SDA's focus is. He reviewed five (5) concepts that are present to be aware of when considering a lobbyist, they are: access, education, advocacy, trust, and getting elected.

He provided background on how the legislature and lobbyist work, how they get things accomplished, and how they might work for this particular District. He provided a tool/website to find out about all bills that are pending, and District electors may do that themselves, but during the

busy times of roughly January until March it is hard to do and having an advocate that works for the District would help as they have the relationships already and know where to go to focus on getting the work accomplished.

Mr. Henderson relayed that a coalition of water Districts that are not developer controlled may be beneficial, and that you may find synergy there that you are unaware of until you have the opportunity to get together to discuss the issues, discuss items that the SDA may not be the ones to initiate, and ultimately might be able to share the cost in. Due to most lobbyists and lawyers representing developers, this Board would be looking to get lobbyist to represent the resident-oriented interests which would be a little newer to the lobbyist world. He was unable to provide what to expect for cost to hire a lobbyist, but they would want someone who has experience and connections, and you would need to educate them on your interests and issues.

There was conversation on whether is would be worthwhile to approach the area's state representative. Mr. Henderson indicated that Tammy Story, who is a senator that is willing to hear issues, is fair, and would be someone that would fight for them, might be someone to approach.


Ms. Morgan recirculated the two proposals the District had received from the lobbyist organizations. She asked Mr. Henderson if there are reasons to stay away from lobbyists that were also marketing themselves to the organizations that did not have the same interests at the water districts that were not controlled by developers. Mr. Henderson indicated that if they had conflicts they would have to they would have to report those and how they would deal with conflicts if they arose.

There was discussion that that there could be significant legislation action impacting our district in the next legislative session beginning in January 2023.

New Business – Notifications for Next Board Meeting

Next board meeting agenda – vote on having a lobbyist, selection of the actual lobbyist candidate and creation of a subcommittee to manage the lobbyist. Baker suggested inviting Chris Kennedy to visit with us and answer questions.

Adjourn	Director <u>  Baker  </u> <b>MOVED</b> to adjourn the meeting. Director <u>  Hooks  </u> seconded the motion. The motion <b>PASSED</b> by unanimous consent, and the meeting was adjourned at 8:44 p.m.

  
\_\_\_\_\_  
David Weichman, Secretary  
Weichman