

MINUTES OF THE SPECIAL MEETING OF  
THE BOARD OF DIRECTORS OF  
GREEN MOUNTAIN WATER AND SANITATION DISTRICT

July 18, 2023

A Special Meeting of the Board of Directors (the “Board”) of the Green Mountain Water and Sanitation District, (the “District”) was held at 9:00 a.m. on Tuesday, July 18, 2023.

The audio recording of this meeting is available on the District’s website.

<b>Attendance:</b>	<p>A Special Meeting of the District was scheduled in compliance with the laws of the State of Colorado, with the following Directors in attendance:</p> <p>Karen Morgan, President Todd Hooks, Treasurer Dave Wiechman, Secretary Roger J. Wendell, Director</p> <p>Not present, and unexcused: David Garner, Vice President</p> <p>Also present were: Dylan Woods – Attorney Ludmilla</p>
<b>Call to Order / Declaration of Quorum:</b>	<p>Director Morgan, noting the presence of a quorum of the Directors, called to order the Special Meeting of the Board of the Green Mountain Water and Sanitation District at 9:02 a.m.</p>
<b>Directors &amp; Disclosure Matters:</b>	<p>There were no disclosure matters.</p>
<b>Public Comment:</b>	<p>Ludmilla – Would like an update about the Ravines Bridge situation. She understands they are under negotiations with the City of Lakewood. She noted that she fears the City will “walk all over us.”</p>
<b>Approval of/Additions to /Deletions from the Agenda</b>	<p>None.</p>

**Discussion regarding Employee Compensation**

Director Morgan recapped this topic from the June meeting. The Board has already agreed to a 4% raise for all employees.

Director Wendell MOVED to table this discussion item until the new District Manager has been hired to allow the new District Manager to be able to give their input on this subject. Director Hooks does not feel that the new District Manager's opinion would be relevant for those who are picking up extra work to fill in during this transition time.

Director Morgan does not want to push this conversation off until another date, she stated this is what this meeting is being held for and wants to make a clear decision today. Director Morgan also stated that she is not in favor of any of this. She noted that she has requested that employees submit, in writing, what the "extra duties" they are performing are and has received no response from any of the employees.

Director Hooks MOVED to provide a one thousand dollar (\$1000) bonus to the four (4) employees who have taken on extra duties from the time of Mr. Tyus' departure of June 23, 2023. Director Wendell seconded, following discussion and upon vote the motion PASSED with a three (3) for votes (Wiechman, Hooks, Wendell) to one (1) no vote (Morgan).

Director Wendell MOVED to table the discussion of Employee Health Care until the new District Manager has been hired. There was no second to this motion and the motion FAILED.

Director Hooks MOVED to change the Employee Health Care to one hundred (100%) coverage starting September 1, 2023. Director Wiechman seconded, following discussion and upon vote the motion FAILED

	with two (2) for votes (Wiechman, Hooks) to two (2) no votes (Morgan, Wendell) for a tie.
<b>New Business</b> – Notifications for Next Board Meeting	<p>Mr. Woods discussed Director Garner's absence, stating that after three (3) unexcused absences there is a vacancy on the Board.</p> <p>Director Wiechman <b>MOVED</b> to excuse Director Garner's absence. Director Morgan seconded, following discussion and upon vote the motion <b>FAILED</b> with two (2) yes votes (Morgan, Wiechman) and two (2) no votes (Hooks, Wendell). Director Garner's absence was noted as unexcused.</p>
<b>Adjourn</b>	Director Hooks <b>MOVED</b> to adjourn the meeting. Director Wendell seconded the motion, following discussion and upon vote, the motion <b>PASSED</b> by unanimous consent, and the meeting was adjourned at 9:37 a.m.

  
David Wiechman, Secretary