

MINUTES OF THE SPECIAL MEETING OF
THE BOARD OF DIRECTORS OF
GREEN MOUNTAIN WATER AND SANITATION DISTRICT

October 3, 2023

A Special Meeting of the Board of Directors (the “Board”) of the Green Mountain Water and Sanitation District, (the “District”) was held at 6:00 p.m. on Tuesday, October 3, 2023.

The audio recording of this meeting is available on the District’s website.

Attendance:	<p>A Special Meeting of the District was scheduled in compliance with the laws of the State of Colorado, with the following Directors in attendance:</p> <p>David Garner, Vice President Todd Hooks, Treasurer Dave Wiechman, Secretary Roger Wendell, Director</p> <p>Not present, and excused: Karen Morgan, President</p> <p>Also present were: Dylan Woods – Title 32 Attorney Sam McKay, GMWSD</p> <p>Ludmila</p>
Call to Order / Declaration of Quorum:	<p>Director Garner, noting the presence of a quorum of all Directors, called to order the Special Meeting of the Board of the Green Mountain Water and Sanitation District at 6:30 p.m.</p>
Directors & Disclosure Matters:	<p>None.</p>
Approval of/Additions to/Deletions from the Agenda	<p>Director Hooks MOVED to remove discussion of meeting minute taker replacement from the agenda. Director Wiechman seconded, and upon vote the motion PASSED unanimously.</p>
Public Comment:	<p>Ludmila – Would have like more notice for special meetings. Ludmila submitted</p>

	<p>comments on the District Manager costs and staffing, and engineering costs. Comments that employees should be completing the work from the utility metering solutions company that was engaged. Would like to see shorter meetings and board members prepared for meetings.</p>
Director's Matters	<p>The Board discussed the District Manager search. To date, the two professional engineering group postings (National Society of Professional Engineers, and American Society of Civil Engineers) have not taken place, and the recruiter contract has not been executed.</p> <p>The recruiter contract requires a \$15,000 upfront fee which was outside of the parameters set on the September 12, 2023 motion. Director Hooks MOVED to proceed with the recruitment company with a charge of 25% salary, but no upfront fee, for recruitment of a District Manager. Director Wendell seconded, following discussion and upon vote, the motion PASSED unanimously. Director will negotiate with the recruitment company on the terms of the agreement.</p> <p>The Board directed Mr. Yost to post the job on LinkedIn and with the two professional organizations, and to update the existing candidates on the status of the job. The Board discussed asking a District employee to apply for the job.</p>
New Business	<p>There was no new business to come before the Board.</p>
Adjourn	<p>Director Hooks MOVED to adjourn the meeting. Director Wiechman seconded the motion, following discussion and upon vote motion PASSED by unanimous consent, and the meeting was adjourned at 7:26 p.m.</p>


 David Wiechman, Secretary